COASTAL CAROLINA COMMUNITY COLLEGE

Annual Security Report

2026

Includes Annual Campus Security Reports for the 2023-2025 calendar years.

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Mission

As a member of the North Carolina Community College System, Coastal Carolina Community College provides access and opportunities for quality post-secondary education, college transfer, workforce training, and lifelong learning for the civilian and military population of Onslow County. Coastal values academic excellence, learning outcomes, and student success; provides leadership for community cooperation; and actively contributes to the economic development of Onslow County.

Coastal Carolina Community College provides

- Associate Degrees, Diplomas, and Certificates
- Workforce Development and Industry-Recognized Credentials
- Customized Training
- Developmental Education and Basic Skills
- Accessible Education Including Distance Learning
- Lifelong Learning
- Personal and Cultural Enrichment
- Support Services
- Economic Development

Introduction

Coastal's student population consists of individuals from all 50 states and a number of foreign countries. Even with their diverse backgrounds, Coastal's students are highly motivated individuals with strong desires for involvement and achievement.

Although Coastal has experienced a lower incidence of crime than surrounding areas, our campus community is not immune to crime. The number of incidents occurring on the campus can be reduced if all members of the community practice everyday precautions that will help to make a safer campus community.

Freedom has different meanings for many people. All of us expect the freedom of personal safety and the right to enjoy a life free of crime. Unfortunately, violent crimes are becoming more prevalent in our society. We all must become aware of the precautions necessary to reduce the likelihood that we will become victims of crime. Remember that no one is entirely free from the danger of crime, on or off campus. You are the key to your own safety and the safety of others on campus. Our goal is to create a SAFE CAMPUS with the help of the Coastal community.

Students and their family members are understandably concerned about the issue of safety on campus. Coastal is also concerned and understands its responsibility in contributing to a safe and secure campus environment. The Security Services Department will respond in all cases of criminal activity and any violation of criminal law can be investigated by Coastal's Security Services Department and/or Jacksonville Police Department and could lead to criminal prosecution.

Any questions or concerns about the department or procedures and operations should be addressed to Coastal's Chief of Security via email elbingerm@coastalcarolina.edu or by telephone at (910) 938-6290.

Campus Security Legislation

In November 1990, the Crime Awareness and Campus Security Act (Title II, Public Law 101-542) was signed into law. This law requires universities to produce and make available certain policy statements and statistics about campus crime. In November of 1999 this Act was renamed the **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistic Act** or simply, The Clery Act. In compliance with the legislation outlined above, the Coastal Security Services Department publishes and distributes this information annually. The passage of the Clery Act requires all colleges and universities receiving federal aid to publish certain crime statistics and statements regarding their crime reporting policies and programs.

The passage of the Hate Crime Statistics Act, also passed in 1999, requires the Attorney General to collect statistics on hate-related incidents inspired by race, ethnicity, religion, or sexual orientation.

The Campus Sex Crimes Prevention Act is a federal law which was enacted in October 2000. This Act provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

On March 7, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) and the Campus Sexual Violence Elimination Act (SaVE), which among other provisions amended sections of the Higher Education Act of 1965, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) of 1999, and the original Violence Against Women's Act of 1994. The Violence Against Women Reauthorization Act and the Campus Sexual Violence Elimination Act clarify the sexual violence includes domestic violence, dating violence and stalking, which must be included in campus Clery reports, and also requires that institutional policies address and prevent sexual violence through training, education, and certain discipline procedures.

Notification of Availability of Annual Security Report

The following report describes the security practices and procedures at Coastal Carolina Community College and provides the crime statistics for the past three school calendar years. This report also meets all compliance standards as established by the Federal Student Right-to-Know and Clery Act of 1990 and the 1999 amendments. This report is available to all current students and employees. A notice is provided to prospective students and employees regarding the availability and content of the College's Security Report. Prospective students and employees are provided the opportunity to request a copy of this document from the College. The full text of this report can be accessed on the College's website at http://www.coastalcarolina.edu.

Message from the Security Chief

Although each individual is ultimately responsible for his or her own personal safety, by learning and practicing basic safety and security precautions, each individual can help make Coastal a safer place to learn. This report is intended to provide a general description of the policies of the Coastal Security Services Department. It is not intended to serve as a contractual agreement between the College and the recipient. Security procedures are subject to change without notice.

Overview of College Security Services Department

Security Services Purpose Statement

The purpose of the Coastal Security Department is to support the mission of the College by maintaining a safe and secure learning environment. We accomplish this purpose in several ways:

- Maintaining a caring and helpful attitude among all Security personnel as they address the needs of the faculty, staff, students, and visitors
- Providing the College 24-hour, 7 days a week, emergency assistance
- Continuously patrolling to spot suspicious activity and people on campus

- Providing information 24-hours a day, 7 days a week
- Knowing and enforcing federal, state, and city laws, and college regulations
- Enforcing the College's traffic and parking regulations and keeping all campus thoroughfares and lots unobstructed
- Coordinating traffic and crowd control at special events on campus and at off-site locations
- Providing and limiting daily access to campus buildings and classrooms
- Acting as liaison between faculty, staff, and students, and the local law enforcement agencies with business on campus

Access to the Security Services Department is available on campus in the Institutional Support Services Building (ISS) and the presence of security officers on foot and vehicle patrol. Telephone numbers, both emergency and non-emergency, are listed in the Student Handbook and the Staff and Faculty Handbook. In addition, individuals may access an emergency call box located in each building or emergency towers throughout the campus to make direct contact with a designated staff member of the College.

Responsibilities

The Coastal Carolina Community College Security Services Department is responsible for

- Responding to and investigating reports of emergency incidents occurring on the on-campus and designated non-campus properties of the College;
- Providing assistance in a timely manner to fire, law enforcement, and rescue agencies for criminal actions or emergencies occurring on the on-campus and designated non-campus properties of the College; and
- Providing on-campus services with the goal of assuring the safety and welfare of all persons connected with the College, as well as all visitors with an outside interest at the College.

The Coastal Security Services Department handles the investigation and the documentation of all reported incidents in a timely manner. A summary log of Campus Incident/Investigation Reports is maintained and updated in a timely manner by the Security Services Department for review by members of the campus community. An Annual Campus Security Report is published and made available to the campus community which provides summary information and statistics regarding non-criminal/criminal incidents.

Examples of services offered by the Security Services Department include:

- Providing escorts to vehicles at night;
- Holding lost items until claimed by owners or disposed of in accordance with College policy; and
- Assisting car owners with dead batteries (signed waiver of liability required).

These services are provided with the objective of assuring the safety and welfare of all persons connected with the College as well as all visitors with an outside interest at the College.

Authority of College Security Officers

Coastal Carolina Community College officers have the authority to:

- Ask persons for identification and to determine whether individuals have lawful business related to the on-campus and designated non-campus properties of the College,
- Issue parking tickets within the boundaries of the on-campus and designated non-campus properties of the College; parking tickets are billed to the financial accounts of students, faculty, and staff and;
- Serve as a designee (on behalf of a College vice president) in determining the need for an emergency removal of a student from the on-campus and designated non-campus properties of the College. An emergency is defined as a behavioral situation under which the continued presence of the student at the College poses a danger to persons or property or constitutes an ongoing threat of disrupting the academic process. The student at the College poses a danger to persons or property or constitutes an ongoing threat of disrupting the academic process.

Note: Coastal Carolina Community College security officers **do not** possess the authority to arrest an individual.

Should a crime or emergency incident occur on campus, victims and witnesses are strongly encouraged to immediately contact 911 and the College Security Services Office at (910) 938-6290. Contact information to local law enforcement agencies is provided below.

All criminal related incidents are referred by College Security Services to the appropriate law enforcement agency (Jacksonville Department of Public Safety, Military Police, or the Onslow County Sheriff's Department) who have authority to arrest and/or provide appropriate law enforcement assistance depending on the location of the incident.

Working Relationships with Local Law Enforcement Agencies

The Coastal Carolina Community College Security Services Department greatly benefits from excellent working relationships with the Jacksonville Department of Public Safety, Military Police and the Onslow County Sheriff's Department. All criminal related incidents occurring on the main college campus are referred to the Jacksonville Department of Public Safety (JDPS). Within the designated city limits of Jacksonville, JDPS has the appropriate authority to investigate and/or arrest at on-campus and non-campus locations of the College, as well as public property locations boarding designated campus/non-campus areas. The College's Security Services Department works with the Military Police (supporting Camp Lejeune and Marine Corps Air Station New River) and the Onslow County Sheriff's Department regarding the initiation of arrest authority and/or law enforcement assistance to non-campus properties and public properties utilized by the College. Should a crime or emergency incident occur on campus, victims and witnesses are strongly encouraged to immediately contact 911 the College Security Services Office at (910) 938-6290. Contact information to local law enforcement agencies is provided below.

Law Enforcement Agency	Contact Information	Geographic Area of Support
City of Jacksonville Department of Public Safety (Police and Fire)	City Police Dispatcher Emergency - 911 Non-emergency - (910) 455-4000	Designated on-campus and non-campus locations of the College, as well as public property locations within the city limits of Jacksonville
Onslow County Sheriff's Department	Sheriff's Office Dispatcher Emergency – 911 Non-emergency – (910) 455-3113	Designated non-campus and public property locations utilized by the College within Onslow County
Military Police (Camp Lejeune bases and Marine Corps Air Station New River)	Duty Provost Marshall / Military Police Desk Sergeant Emergency –911 Non-emergency – Camp Lejeune (910) 451-3004 MCAS New River (910) 449-4248	Designated non-campus locations utilized by the College within the jurisdictions of Camp Lejeune bases and Marine Corps Air Station New River

Personnel

The Coastal Security Services Department consists of one Security Chief, six full-time Security Officers, two full-time Dispatch/Surveillance Officers, four part-time Security Officers, one full-time Security Clerk, one Parking Attendant, and work-study student(s) as available.

Security Services Personnel

Full-Time Security Officers

Security Chief	Mark Elbinger
Security Officer	Thomas Donovan
Security Officer	Samuel Garnett
Security Officer	Warren Jacob
Security Officer	Andrew Porche
Security Officer	Steven Richards
Security Officer	Kenneth Truax

Full-Time Dispatch/Surveillance Officers

Dispatch Officer	Warren Foster

Full-Time Security Clerk

Security Clerk	Marci Davey

Part-Time Security Officers

Security Officer	Emanuel Jones
Security Officer	Owen Mulder
Security Officer	Cregg Sealy

Training

Security officers are selected based on prior experience and training. Many have previous law enforcement and/or security experience. Newly employed security officers must able to obtain Red Cross certification in cardiopulmonary resuscitation (CPR). All security officers must undergo a 50-State background criminal record check prior to employment.

Communications

The Security Services Office serves as the communications center between the security officers and the people who require assistance. The Dispatch/Surveillance Officer within the Security Services Office is continually trained and equipped to:

- Call security officers to emergencies, call for service, or alarms;
- Provide general information and assistance to callers about campus activities and services;
- Monitor surveillance and provide information to security officers on patrol;
- Handle incoming emergency calls; and
- Take information for incident reports.

Facility Access and Security Considerations Used in the Maintenance of Campus Facilities

Most campus buildings and facilities are generally accessible to members of the campus community, guests, and visitors during normal operating hours. Normal operating hours are 8:00 a.m. until 10:00 p.m., Monday through Thursday, and 8:00 a.m. until 5:00 p.m. on Friday (excluding holidays). Certain facilities may also be open for designated hours on weekends. Interior and exterior doors on campus buildings are locked and secured each evening by the security staff. Anyone needing to be on campus during the hours that the College is normally closed should notify Campus Security by calling (910) 938-6290. This not only ensures the individual's safety, but also ensures Security is aware of his/her presence on campus. Campus Security must be notified in advance by anyone desiring to leave an automobile in any of the campus parking lots after hours. Any vehicle left on campus without proper authority is subject to being towed at the owner's expense.

The Maintenance staff and Security Services staff inspect campus facilities regularly. Any conditions that affect the safety and security of the campus such as broken windows, defective locks, burned-out lights, and malfunctioning fire safety equipment are reported immediately and repaired. Campus lighting is an important part of Coastal's commitment to safety and security. Outside inspections of Campus lighting are conducted on a regular basis during the evening hours by Security Services personnel. Lighting problems are immediately reported to Maintenance for corrective action. Landscaping on campus is maintained by trimming shrubbery and trees to enhance safety and security. Please report unsafe conditions immediately to Security Services at (910) 938-6290.

Educational Programs

Various college programs are sponsored throughout the academic year on topics related to crime and safety awareness for the entire campus community. A description of the type and frequency of programs designed to inform students and employees about campus safety and security procedures and practices is provided below.

Program Description	Campus Audience	Frequency
Alcohol and Drug Awareness	Students and Employees	Once per academic year
Campus Conduct	Students and Employees	Once during fall, spring and summer semesters
Coastal Crime Stoppers Program	Students and Employees	Once during fall, spring and summer semesters
Fire Safety/Fire Extinguisher Training	Students and Employees	Once during fall and spring summer semesters
Title IX (Sex-based Harassment, Sexual Offenses and Stalking)	Students and Employees	Orientations and throughout the academic year
General Campus Safety	Students and Employees	Once during fall, spring and Summer semesters

All programs are available upon request throughout the academic year.

Reporting Campus Incidents

Accidents, criminal actions, emergencies, and suspicious persons should be reported to the Coastal Security Services Department or 911 as soon as possible. Information may be conveyed by:

- Accessing Security Services via the emergency call boxes located in buildings and/or emergency phones located in all elevators on campus;
- Accessing Security Services via the blue light emergency communication/information towers strategically located across the College's main campus (see page 31 for a campus map identifying the locations of each tower);
- Phoning the 24-hour access number for Security Services at (910) 938-6290 (or extension 6290 if using a campus phone);
- Reporting directly to any security officer on patrol;
- Visiting the Security Services office located inside the cafeteria of the Student Center (see page 26 for a campus map identifying the location of Campus Security within the Student Center Building); and
- Visiting the Chief of Security office located in Room 109 of the Institutional Support Services Building (see page 26 for a campus map identifying the location of the Chief of Security office within the Institutional Support Services Building).

Reporting of campus incidents does not in any way commit an individual to taking legal action; however, such reports may help law enforcement agencies reduce further incidents within the campus community.

Coastal Carolina Community College recognizes the Security Services Department as the lead organization to which individuals should report emergencies and non-emergency incidents. If an individual is unable to establish contact with the Security Services Department (regardless of reason), he or she may contact one of the following for assistance:

Title	Name	Location	Contact Information
Security Chief	Mark Elbinger	Security Services Department, Institutional Support Services Building, Room 109	(910) 938-6290 elbingerm@coastalcarolina.edu
Director of Physical Plant	Matthew Hamilton	Institutional Support Services Building, Room 201	(910) 938-6343 hamiltonm@coastalcarolina.edu
Division Chair for Student Services	Jessica Mand	Student Center Building, Room 15	(910) 938-6236 mandj@coastalcarolina.edu
Vice President for Instructional Support	Annette Heishman-Harpine	James Leroy Henderson, Jr. Administration Building, Room 07	(910) 938-6788 harpinea@coastalcarolina.edu
Director of Personnel Services and Workplace Safety	Sabrina Adalin	James Leroy Henderson, Jr. Administration Building, Room19	(910) 938-6145 adalins@coastalcarolina.edu

When you report an incident to the Security Services Department, a security officer will meet with you, listen to what happened, and take a detailed report. If an investigation is warranted, or one desires to have law enforcement called, the Jacksonville Department of Public Safety will be called to continue the investigation.

If you are uncomfortable reporting an incident to the Security Services Department, students can report to Student Services and employees can report to the Personnel Office. This will help ensure the most accurate accounting of criminal, discipline, and/or emergency incidents on or around campus.

Call (910) 938-6290 or extension 6290 (if using a campus phone), locate an emergency call box (push button) system in any campus building for Security Services, or contact a College counselor, administrator, or faculty member.

Availability of Campus Emergency Call Boxes In Campus Buildings

In campus buildings there are emergency call boxes that connect directly to the Security Services Department. If there is an emergency, you may push the button on the emergency call box and a security officer will answer.

Building	Location of Emergency Phones
Fine Arts Building (FA)	Outside auditorium
Hugh A. Ragsdale Building (R)	Central hallway
Lloyd P. Respass Trades Building (T)	Each end of hallway
James Leroy Henderson, Jr. Administration Building (A)	Front desk
James S. Melton Vocational Skills Center (S)	Central hallway

Building	Location of Emergency Phones
Math and Science Technology Building (MS)	1st Floor – each end of hallway 2nd Floor – each end of hallway
C. Louis Shields Learning Resources Center (L)	1st Floor – bottom of stairs (Under Renovation) 2nd Floor – top of stairs
Classroom Building A (CA)	Central hallway
Classroom Building B (CB)	Central hallway
Maintenance/PE/Cosmetology Building (M)	Cosmetology – stylist area Maintenance – hallway outside room 101
A. D. Guy Business Technology Building (BT)	1st Floor – elevator 2nd Floor – elevator
Health Occupational Science Building (H)	1st Floor – central hallway 2nd Floor – break room
Kenneth B. Hurst Continuing Education Building (CE)	1st Floor – hallway across from room 108 2nd Floor – hallway across from room 208
Student Center (SC)	Admissions lobby College Cafeteria: Across from Coastal Café

Availability of Blue Light Emergency Communication/Information Towers Outside of Campus Buildings

Outside of campus buildings there are blue light emergency communication/information towers strategically located across the College's main campus. By pressing the red button, users can communicate directly with a designated staff member of the College. The location of each blue light emergency/information tower is automatically communicated to Campus Security when the tower call button is activated. Additionally, each blue light emergency communication/information tower is equipped with a video surveillance camera system (see page 26 for a campus map which identifies the locations of each tower).

Availability of Outside Counseling and Referral Services for Reporting Campus Crimes

Students, faculty, staff, and visitors may seek assistance outside of Coastal Carolina Community College for reporting of campus crimes. The College strives to maintain excellent professional relationships with pastoral (religiously affiliated) counselors and professional (licensed) counselors. Pastoral counselors and professional counselors are encouraged by the College, if and when they deem appropriate, to inform the person(s) they are counseling of the procedures to report campus crimes on a voluntary, confidential basis.

Any situation involving a student may be reported to the Division Chair for Student Services by mail, by telephone (910) 938-6236, or email mandj@coastalcarolina.edu. Any situation involving faculty, staff, or visitors may be reported to Campus Security by mail, by telephone (910) 938-6290, or email elbingerm@coastalcarolina.edu.

Mailing Address
Coastal Carolina Community College
444 Western Boulevard
Jacksonville, NC 28546-6816

Monitoring and Recording of Incidents and Criminal Activity at Off-Campus Locations by Recognized Student Organizations

Reports of accidents, emergencies and non-criminal incidents occurring at off-campus locations involving student organizations of the College are filed by the designated College representative (club advisor, instructor, or staff member) in a timely manner with the Coastal Carolina Community College Security Services Department. The Jacksonville Department of Public Safety, Onslow County Sheriff's Department, or the Military Police from Camp Lejeune and Marine Corps Air Station New River, provide reports of criminal activity at off-campus locations directly to the Coastal Carolina Community College Security Services Department. Reports of off-campus criminal activity, which involve student organizations of the College and require service from a law enforcement agency outside of Onslow County, are requested in a timely manner.

Summary Log of Campus Incident/Investigation Reports
A Summary Log of Campus Incident/Investigation Reports (with listings for criminal and non-criminal incidents) is available for review in the Coastal Carolina Community College Security Services Department during regular business hours (8:00 a.m. - 5:00 p.m., Monday-Friday). The information in the log typically includes the nature, date, time, general location, and disposition of each incident (both criminal and non-criminal). The Summary Log of Campus Incidents/Investigation Reports is normally updated within two business days, excluding days when Coastal Carolina Community College is closed. As a rule, student names and contact information within the Summary Log of Campus Incidents/ Investigation Reports are only released to eligible law-enforcement agencies and/or by court subpoena so as not to jeopardize the confidentiality of the victim(s). If there is clear and convincing evidence that the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detention, or result in the destruction of evidence, such information may be withheld until that damage is no longer likely to occur from the release of such information.

Coastal Carolina Community College Campus Crime Prevention Programs
The Coastal Security Services Department believes it is more beneficial to prevent crimes than to react after the crime. To accomplish this goal, the Coastal Security Services Department has established six crime prevention programs. Program components are outlined below.

- Campus Risk Assessment Program - Biannual assessments of campus facilities are conducted to identify potential areas for improvement related to the prevention of accidents and campus crime.
- Campus Safety Program - Various training opportunities are designed to inform students and employees about campus security procedures and practices. The Campus Safety Response Team provides various workshops throughout the year.
- Campus Video Surveillance System – Coastal maintains camera surveillance equipment within its parking lots and other designated areas to promote campus-wide safety.
- Campus Watch Program – This is a collaborative, proactive approach which involves the assistance of students, faculty, and staff in reporting accidents, emergencies, suspicious persons, and possible criminal violations to the Securities Services Department. In addition, the Security Services Department provides 24-hour patrols of campus facilities.
- Coastal Carolina Community College Crime Stoppers (910) 938-3273 – This is a collaborative campus and community program which allows students, faculty, staff and visitors to anonymously report possible criminal violators for cash rewards up to $2,500. No caller to Crime Stoppers ever reveals his/her identify.
- Registration and Photo Identification Program – This program provides for the identification and verification of students, faculty, and staff by address, photo and signature.

Campus Safety Awareness

The following simple precautions can reduce the likelihood that you will become the victim of crime:

- **Be alert.** Your safety depends largely upon your own attitude and actions. Use common sense and do not place yourself in a location or situation to become a victim.
- **Report suspicious activity or criminal acts.** Call the 24-hour access number to Security Services at (910) 938-6290 or 911 if the situation merits it.
- **Report police, fire, or medical emergencies. Call 911 immediately for any situation that** requires the help of emergency services personnel. For all other matters, call the Security Services Department at (910) 938-6290 during normal hours of campus operation, after hours and weekends. You may also use any of the emergency call boxes located in the campus buildings. Simply press the button on the call box and a security officer will answer. The campus community is encouraged to report all crimes and safety-related incidents to the Security Services Department as quickly as possible.

- **Be an active bystander. If you become aware of a crime, observe a suspicious person or situation, or are a victim yourself, promptly report it to the Security Services Department.** Please do not assume that someone else has reported to Security Services. Timely reports increase the likelihood that critical evidence will be obtained, stolen property will be recovered, and the offender will be successfully prosecuted. This is especially important in cases involving sex offenses. A prompt report to law enforcement agencies will ensure that you are made aware of all available victim support services. There are no consequences for reporting a suspicious activity that turns out to be nothing, but failing to report a suspicious activity could have serious consequences.
- **Avoid walking alone at night.** Make arrangements to walk in groups, or you may request an escort from the Security Services Department by calling (910) 983-6290. If you must travel alone at night, stay on well-lit paths and sidewalks.
- **Report obscene, or harassing comments, phone calls, e-mails, or social media posts received on campus immediately.** Police will investigate, and as patterns develop, will work closely with the appropriate authorities to apprehend offenders.
- **Report all security-related maintenance problems.** Locks, doors, windows, and exterior lights in need of replacement, shrubbery in need of trimming, or other unsafe conditions should be reported immediately to the Maintenance Department at (910) 938-6343. Campus facilities and landscaping are maintained in a manner to minimize hazardous conditions.
- **Lock your vehicle and park in well-lit areas.** Lock all valuables in your trunk/out of sight.
- **Participate in personal safety and security awareness programs.** The Security Services Department frequently conducts programs that promote crime resistance skills.
- **Be aware of campus crime trends.** Information on campus crime is available from the Security
- Services Department. Notifications are issued when the circumstances warrant, informing the College community of important crime-related information.
- **Utilize Coastal Carolina Community College Campus Crime Stoppers.** Report crime on the College campus or within the community on the 24-hour hotline at (910) 938-3273. Any caller to Coastal Crime Stoppers need not reveal his/her identify. Cash awards up to $2,500 may be paid to callers with accurate information which leads to arrest and conviction of the criminal(s).

Procedures for Timely Notification of Crime Reports and Warnings to the Campus Community

In the event that a situation arises that constitutes an ongoing or continuing threat to the students, faculty, and/or staff of the campus community, the Coastal Security Services Department may (upon verification and approval of the Vice President for Instructional Support or designee) post a campus-wide timely warning. Crime warnings may also be posted for other incidents as deemed appropriate. Crime warning notifications may be communicated to members of the campus community through the campus emergency notification systems, broadcast e-mails, social media postings, in common areas, and if appropriate, local media. The notifications may be reports of campus incidents reported to the Security Services Department of incidents occurring in proximity to identified on-campus, non-campus, and/or public property as reported by the Jacksonville Department of Public Safety, Onslow County Sheriff's Department, or the Military Police.

Campus Emergency Notification and Response Procedures

In the event of an emergency situation, Coastal Carolina Community College will execute predetermined plans and procedures to expedite appropriate communications for campus/community response services and to provide for safe and orderly evacuation of campus facilities when deemed necessary. Campus emergency plans support the protection of college property and, most importantly, the saving of lives. Emergency situations may include fire, medical emergencies, adverse weather, hazardous material spills, threats and/or acts of terror, utility emergencies and bomb threats. Employees should review the Emergency Action Plan.

Upon encountering an emergency or threatening situation, students, faculty and staff shall immediately call 911 and contact Campus Security (910-938-6290) for assistance in communicating with appropriate College personnel. Campus Security will immediately report the emergency or threat to the Office of the Vice President for Instructional Support.

The Vice President for Instructional Support or next available administrator shall:

- Initiate communications with appropriate law enforcement, fire and rescue response teams (if deemed necessary);
- Evaluate the emergency or threat and determine the appropriate action to be taken;
- Determine appropriate segment(s) of the campus community (and/or larger segments of surrounding communities) to be notified regarding the emergency or threat. Note: The College will cooperate with appropriate city and/or county emergency response officials regarding the notification of communities which surround the College;
- Determine the content of the emergency notification; and
- Initiate the campus emergency notification system (campus public address system, campus phone/voicemail, campus computer e-mail, mass texting, and designated social media outlets).

The campus emergency notification system is regularly maintained and appropriately tested on an annual basis to evaluate the audibility and clarity of the sample test message which is directed toward one or more segments of the campus community. Documentation of annual test procedures is kept on file in the Office of the Vice President for Instructional Support.

Listing of Local Emergency Response Organizations

LAW ENFORCEMENT	
City of Jacksonville Department of Public Safety Emergency: 911 Non-Emergency: (910) 455-4000	Onslow County Sheriff's Department Emergency: 911 Non-Emergency: (910) 455-3113
FIRE PROTECTION	
City of Jacksonville Department of Public Safety Emergency: 911 Non-Emergency: (910) 455-4000	
EMERGENCY MEDICAL AND RESCUE SERVICES	
City of Jacksonville Department of Public Safety Emergency: 911 Non-Emergency: (910) 455-4000	Onslow County Emergency Medical Services Emergency: 911 Non-Emergency: (910) 347-4270
Onslow Memorial Hospital Emergency: (910) 577-4803 Non-Emergency: (910) 577-2345	

GRIEVANCE PROCEDURE

Purpose
The purpose of the student grievance procedure is to provide a system to channel complaints against a faculty or staff member concerning the following.

1. Alleged discrimination on the basis of age, sex, race, disability or other conditions, preferences, or behavior, excluding sexual harassment complaints.

   Sexual harassment complaints should be directed to the Office of the Vice President for Instructional Support or her designee.

2. Academic matters, excluding course grade(s), in which a student has a grievance. The right of student appeal related to course grade(s) received is addressed in the section entitled "Right of Appeal Related to Course Grades Received."

Procedures

Step 1. The student should go to the faculty or staff member where the alleged problem originated. A conference will be scheduled to resolve the matter equitably and informally at this level. The conference should take place within five (5) working days of the incident that generated the complaint. In resolving complaints, a student may seek the alternate assistance of the Division Chair for Student Services or his/ her designee instead of the individual with whom the alleged problem originated.

Step 2. If the grievance is not resolved at the informal conference with the faculty or staff member, the student should meet with the faculty or staff member's direct supervisor within five (5) working days after satisfying Step 1. As part of the effort to resolve the student's issue, the supervisor will consult with the employee against whom the grievance was filed and the appropriate academic Division Chair or College program director. The supervisor will make every effort to resolve the matter promptly and fairly and, in any event, within ten (10) working days of the date presented.

Step 3. If the grievance is not resolved with the direct supervisor, the student may file a written complaint with the Division Chair for Student Services within five (5) working days after satisfying Step 2. The written complaint shall include: (a) date of incident and brief description of the student's grievance; (b) a summary of the supervisor's response; and (c) the reason the supervisor's response is unsatisfactory. If the complaint (inclusive of required information (a) – (c) listed above) is not submitted within the specified time period, the subject of the grievance will be considered settled on the basis of the decision made at Step 2 of this grievance procedure. Upon receipt of the written student complaint, the Division Chair for Student Services will have five (5) working days to notify the employee against whom the grievance was filed that Step 3 of the Grievance Procedure has been initiated. Upon notification, the employee shall be given an opportunity to respond in writing to the Division Chair for Student Services within five (5) working days. It is the responsibility of the Division Chair for Student Services to refer the written student complaint along with the written employee response to the appropriate Vice President or designee of the President for action within fifteen (15) working days after initial receipt of the written student complaint. All subsequent decisions concerning the student or the employee against whom the grievance was filed rests with the appropriate Vice President (hereinafter) referred to as the "Vice President" or designee of the President.

Step 4. The Vice President or designee of the President will hear the grievance, review all written information, and interview any persons necessary to render a written decision within ten (10) working days after receipt of the student's grievance from the Division Chair for Student Services. The decision will be forwarded to the grievant and other persons involved.

Step 5. The decision of the Vice President or designee of the President may be appealed to the President by either party involved within ten (10) working days of the decision. Any such appeal shall be in writing, shall be based solely upon the record, and shall be limited to one or more of the following grounds: that the finding is not supported by substantial evidence, that a fair hearing was not afforded to the individual, or that the outcome of the decision was excessive or inappropriate. It is the responsibility of the President to make prompt disposition of all such appeals, and his decision shall be rendered within thirty (30) working days after receipt of the complete record of appeal.

DISCIPLINE - POLICIES ON STUDENT RIGHTS AND DISCIPLINE

Section 1 - Policy Statement

Coastal Carolina Community College adopts this policy on student discipline in recognition of the need to preserve the orderly processes of the College, as well as to observe the students' procedural and substantive rights. As used herein, "student" means any person who is registered for a course, program, or extension offering.

Section 2 - Rights of Students

Students are entitled to an atmosphere conducive to learning and to impartial treatment in all aspects of the teacher-student relationship. The student should not be forced by the authority inherent in the instructional role to make particular personal choices as to political action or his own part in society. Evaluation of students and the award of credit must be based on academic performance professionally judged and not on matters irrelevant to that performance, such as the personality, race, religion, degree of political activism, or personal beliefs. Students are free to take reasoned exception to the data or views offered in any course of study, but they are responsible for learning the content of the course of study, as defined by official publications.

College students are both citizens and members of the academic community. As citizens, they enjoy the same freedom of speech, peaceful assembly, and right of petition that other citizens enjoy, and as members of the academic community, they are subject to the obligations which accrue to them by virtue of this membership.

Section 3 - Proscribed Conduct

The College may discipline a student in the following situations.

1. Conduct that damages or destroys or attempts to damage or destroy, College property or the property of others located at the College or College-related premises;
2. Conduct that constitutes a danger to the personal safety of other members of the College community, including guests or licensees of the College (Intentionally causing or attempting to cause injury is included within the meaning of this provision.);
3. Conduct that obstructs or seriously impairs, or attempts to obstruct or seriously impair College-sponsored or College-authorized activities on the College campus or other location where a College-sponsored activity is located;
4. Conduct that restrains freedom of lawful movement or that otherwise prevents any member of the College community from conducting his/her normal activities within the College. The following, while not intended to be exclusive, illustrates the offenses encompassed herein when done for the purpose of obstructing or disrupting any normal operation or function of the College or any of its components:
   (1) occupying of any College building or part thereof with intent to deprive others of its normal use;
   (2) blocking the entrance or exit of any College building or corridor or room therein with intent to deprive others of lawful access to or from or use of said building or corridor or room;
5. Setting fire to or by any other means destroying or substantially damaging College premises;

6. Possessing or displaying of, or attempting or threatening to use for an unlawful purpose any weapon, dangerous instrument, explosive or inflammable material in any College building or on any College campus;
7. Blocking normal pedestrian or vehicular traffic on or into any College campus entrance;
8. Participating in conduct which is disruptive to the education process;
9. Abusive or threatening behavior to any member of the College community, including guests or licensees of the College;
10. Unauthorized possession or attempted possession of College property or property of a member of the College community;
11. Acts that violate board or College rules and regulations;
12. Making a knowingly false statement, either orally or in writing, to any employee or agent of the Board or the College with regard to a College-related matter;
13. Forging, altering, or otherwise misusing any College document or record;
14. Knowingly possessing, using, transmitting, selling or being under the influence of any controlled substance or illegal drugs on the College campus or off the College campus at a College-sponsored activity, function, or event. An individual's use or possession of a drug authorized by a medical prescription for that individual from a registered physician shall not be a violation of this provision. A student shall not knowingly possess, use, transit or be under the influence of any alcoholic beverage or intoxicant on the College campus or any College-sponsored activity, function, or event;
15. Academic dishonesty, which shall in general mean conduct that has as its intent or effect the false representation of a student's academic performance, including, but not limited to, cheating on an examination; collaborating with others or using technology generated in work to be presented, contrary to the standard rules of the course; plagiarizing, including the submission of others' ideas or papers (whether purchased, borrowed, AI-generated, or otherwise obtained) as one's own; stealing or having unauthorized access to examination or course materials; falsifying records, laboratory or other data; submitting, if contrary to the rules of a course, work previously presented in another course; and knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student under whose name the work is submitted or performed;
16. The unauthorized use of the name of the College or the names of members or organizations in the College community;
17. Sexual assault, defined as any attempted or actual sexual activity carried out by and/or against a member of the College community that is unwanted or nonconsensual, including forcible or non-forcible sex offenses;
18. Not adhering to College administrative direction; or
19. Other situations that violate College rules and/or local, state, or federal statutes.

Section 4 - Discipline Procedures

Coastal Carolina Community College believes that all members of the academic community are entitled to expect compliance with the restrictions of Section 3: Proscribed Conduct. Accordingly, any student or employee of the College may initiate a disciplinary process in the manner specified by this section.

1. A statement of possible violation must be filed in writing with the Division Chair for Student Services or other designee of the President within twenty (20) working days of the date of the alleged violation or within twenty (20) working days of the date the alleged violation was known. Said statement must specify the student conduct in question.

Once the process has been initiated, as provided in Item 1, all subsequent decisions concerning possible discipline of a student or students rests with the appropriate Vice President (hereinafter referred to as "the Vice President") or designee of the President. The disciplinary record of a student may be considered in determining the appropriate disciplinary penalty.

2. Substance abuse penalties are referenced in the Drug and Alcohol Policy.
3. Discipline not including removal of College privileges or suspension or expulsion:
   a) If the Vice President or designee of the President concludes that the alleged conduct, taken as true, does violate the provisions of Section 3: Proscribed Conduct, he/she shall provide written notice to the student of the statement of possible violation and the fact that the allegations will be investigated by the Vice President. Said notice must inform the student that he/she has the right to explain his/her position as part of the informal investigation. As used herein, “informal investigation" means the opportunity for the student to be informed of the basis of the investigation by the Vice President and to present argument and evidence in his/her behalf, within ten (10) working days;
   b) Following completion of the informal investigation specified above, the Vice President may determine that there is an insufficient basis in fact and dismiss the matter; he/she may conclude that there is sufficient factual basis for discipline;
   c) The Vice President may, after an informal investigation, impose such discipline specified in Section 5: Discipline/Penalties Items 1-5 as he/she believes appropriate. It shall be the responsibility of the Vice President to make prompt disposition of discipline procedures outlined above. Such decisions shall be rendered within ten (10) working days following completion of the informal investigation.
4. Discipline including removal of College privileges or suspension or expulsion:
   a) If the Vice President or designee of the President concludes that the alleged conduct, taken as true, does violate provisions of Section Proscribed Conduct and is contemplating removal of College privileges or suspension or expulsion, the Vice President shall cause a statement of charges to be served on the student involved. Said statement shall contain a concise statement of the facts on which the charges are based, a citation of the rule or rules alleged to have been violated, a statement of the maximum penalty sought, a statement that the student may request a hearing by responding in writing within ten (10) working days, and a statement that failure to request a hearing may result in imposition of the maximum penalty sought;
   b) If a hearing is requested, the student is entitled to the following: to choose to be heard by either an impartial party or panel appointed by the Vice President (As used herein, the term “impartial” shall mean that the individual was not a party to the incidents under consideration and has no personal interest in the outcome of the proceedings), to appear in person, to have a staff or faculty advisor of his/her choice accompany him/her, to hear and to question adverse witnesses, to inspect all affidavits, documents, and other evidence to be used against him or her, to present evidence and testimony in his/her behalf, to receive a written decision following the hearing and to request a review of the hearing decision by the Vice President within ten (10) working days of the decision. The Vice President may promulgate rules for the conduct of the hearing;
   c) The Vice President is authorized to appoint College employees and students as the impartial party or panel specified herein, and the Vice President may remove any appointee. Prior to the commencement of the hearing, the student subject to the discipline proceeding may challenge any such appointment on the ground that the person(s) is not impartial. The challenge is to be made to the Vice President, and the decision of the Vice President shall be final;
   d) A written decision of the panel shall be forwarded to the Vice President and shall specify its findings and the penalty assessed, if any.

5. Emergency removal of College privileges or suspension or expulsion: a) In the case of an emergency, the Vice President or designee of the President may immediately remove College privileges or suspend or expel a student. An emergency means a situation under which the continued presence of the student at the College poses a danger to persons or property or constitutes an ongoing threat of disrupting the academic process;

   b) A student whose College privileges are removed or suspended or expelled as a result of an emergency shall be afforded written reasons for the discipline and a statement that the student may request a hearing by responding in writing within ten (10) working days. If no action is taken to request a hearing, then the removal of College privileges or suspension or expulsion will remain in effect;

   c) If a hearing is requested, the student is entitled to the following: to choose to be heard by either an impartial party or panel appointed by the Vice President (as used herein, the term “impartial” shall mean that the individual was not a party to the incidents under consideration and has no personal interest in the outcome of the proceedings), to appear in person, to have a staff or faculty advisor of his/her choice accompany him/her, to hear and to question adverse witnesses, to inspect all affidavits, documents, and other evidence to be used against him or her, to present evidence and testimony in his/her behalf, to receive a written decision following the hearing and to request a review of the hearing decision by the Vice President within ten (10) working days of the decision. The Vice President may promulgate rules for conduct of the hearing;

   d) The Vice President is authorized to appoint College employees and students as the impartial party or panel specified herein, and the Vice President may remove any appointee. Prior to the commencement of the hearing, the student subject to the discipline proceeding may challenge any such appointment on the grounds that the person(s) is not impartial. The challenge is to be made to the Vice President, and the decision of the Vice President shall be final;

   e) A written decision of the panel shall be forwarded to the Vice President and shall specify its findings and the penalty assessed, if any.

6. Except in the case of an emergency as defined in No. 5 above, no disciplinary penalty may be implemented during the ten (10) working days in which a student is entitled to request a hearing of the decision of the Vice President by an impartial party or panel, nor during the period in which any such hearing is being conducted.

7. Disciplinary procedures regarding sexual assault: The federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act outline specific requirements for conducting disciplinary procedures regarding sexual assault. The Violence Against Women Act (VAWA) and Campus Sexual Violence Elimination Act (SaVE) require the College to address sexual violence (domestic violence, dating violence and stalking) through awareness, education and establishment of specific disciplinary procedures. These requirements are outlined in the Campus Security Handbook and may be obtained from the Security Services Department or via the College website.

Section 5 - Disciplinary Penalties

“Disciplinary penalty” shall mean any action affecting the status of the individual as a student, taken by the College in response to student misconduct, including but not limited to the following.

1 Disciplinary Warning: Disciplinary warning involves written notice to the student indicating what specific behavior or activity is in violation of these regulations and that repetition of similar or other unsatisfactory behavior would likely result in more serious disciplinary action.

2 Specific Exam/Test Grade Reduction: This penalty may involve the lowering of a test/assignment grade to a zero.

3 Removal from a Course: This penalty may involve removal with a grade of "F" or "W."

4. Removal from Campus: In cases involving conduct disruptive to the educational process or constituting a real or implied threat to any student, guest, or College employee, the person may be required to leave the campus, classroom, or other location immediately for a definite period of time, not to exceed one week.
5. Disciplinary Probation: Disciplinary probation is the status that indicates either serious misconduct not warranting removal of College privileges or suspension or expulsion. The next discipline to be imposed after disciplinary probation may be removal of College privileges or suspension or expulsion.
6. Removal of College Privileges: This penalty may involve restrictions on student privileges for a specific period of time.
7. Suspension: Suspension is temporary disciplinary separation from the College involving denial of all student privileges, including entrance to College premises without an appointment, for a specific period of time.
8. Expulsion: Expulsion is permanent disciplinary separation from the College involving denial of all student privileges, including entrance to College premises, without an appointment.

Faculty and Staff should refer to the *Full-Time Faculty and Staff Handbook* or *Part-Time Faculty and Staff Handbook*, as appropriate, for the Grievance Procedure and Disciplinary Actions.

Equal Education Opportunity and Equal Employment Opportunity Policy

Coastal Carolina Community College (Coastal), in compliance with and as required by Title IX of the Education Amendments Act of 1972 and its implementing regulations (Title IX) and other civil rights laws, as well as in furtherance of its own values as a higher education institution, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, disability, age, religion, veteran status, or any other characteristic or status protected by applicable local, state, or federal law in admission, treatment, or access to, or employment in, its programs and activities.

Discrimination and harassment are antithetical to the values and standards of the Coastal community; are incompatible with the safe, healthy environment that the Coastal community expects and deserves and will not be tolerated. Coastal is committed to providing programs, activities, and an education and work environment free from discrimination and harassment. Coastal is also committed to fostering a community that promotes prompt reporting and fair and timely resolution of those behaviors.

In appreciation for their service to this state and country during a period of war, and in recognition of the time and advantage lost toward the pursuit of a civilian career, all eligible veterans as defined in G.S. 128-15 shall be granted preference in hiring decisions to the extent allowed by statute.

It is the policy of this institution not to discriminate on the basis of sex in the admission requirements, educational programs, activities, or employment policies as required by Title IX in the Educational Amendments of 1972.

In conformance with the provisions of the Rehabilitation Act of 1973, and other applicable laws and regulations, Coastal Carolina Community College will not discriminate against any student, employee, or applicant for admission or employment because of physical disabilities.

The main campus of Coastal Carolina Community College has been designed with the elimination of physical obstacles so that all buildings, washrooms, laboratories and classrooms are readily accessible to and usable by those with physical disabilities.

Any student or applicant for admission with a disability who wishes to request some accommodation must contact the Admissions Office and ask for the Accommodation Request Form. If accommodation is not requested in advance in order to provide the College sufficient and adequate time to meet the student or applicant's needs, Coastal Carolina Community College cannot guarantee the availability of a reasonable accommodation when it is needed.

Any employee or applicant with a disability who wishes to request some accommodation must contact the Office of Personnel Services and Workplace Safety and ask for the Coastal Carolina Community College Accommodation Request Form. This form should be supported by medical, psychological, or other appropriate documentation. Once the request is completed and submitted to the Office of Personnel Services and Workplace Safety, the Director will work with the appropriate Vice President to develop an accommodation plan through interaction with the requestor, seeking consultation as necessary. If an accommodation that is within the resources of the College can be provided, components of the plan will be developed in accordance with the specific needs of the applicant/employee based on the documentation submitted. The decision on whether an accommodation will be made is determined by the President or his designee.

Any student or prospective student who believes that discrimination has limited any educational opportunity, or any College employee who believes employment rights have been denied on the basis of discrimination, or any individual who desires information concerning this policy should contact the following designated responsible employee: Affirmative Action Officer and Title IX Coordinator, Henderson Administration Building, Phone (910) 938-6788.

Sex Discrimination and Sex-Based Harassment Policy

Coastal Carolina Community College (Coastal), in compliance with and as required by Title IX of the Education Amendments Act of 1972 and its implementing regulations (Title IX) and other civil rights laws, as well as in furtherance of its own values as a higher education institution, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, disability, age, religion, veteran status, or any other characteristic or status protected by applicable local, state, or federal law in admission, treatment, or access to, or employment in, its programs and activities.

Discrimination and harassment are antithetical to the values and standards of the Coastal community; are incompatible with the safe, healthy environment that the Coastal community expects and deserves and will not be tolerated. Coastal is committed to providing programs, activities, and an education and work environment free from discrimination and harassment. Coastal is also committed to fostering a community that promotes prompt reporting and fair and timely resolution of those behaviors.

Inquiries concerning discrimination or harassment on the basis of sex may be referred to Coastal's Title IX Coordinator, Dr. Annette Harpine, at 910.938.6788.

Inquiries from employees or students, concerning discrimination or harassment based on a protected characteristic or status other than sex may be referred to Dr. Annette Harpine.

Individuals may also make inquiries regarding discrimination or harassment to the U.S. Department of Education's Office for Civil Rights by contacting the District of Columbia Office, 400 Maryland Avenue, SW, Washington, D.C. 20202-1475; Phone 800-421-3481; email: OCR@ed.gov.

Reporting and Period of Limitations

Any person may report sex discrimination or Sex-Based Harassment in person, by mail, by telephone, or by electronic mail, using the contact information for the Title IX Coordinator listed in this document, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

Coastal strongly encourages all employees and other members of the Coastal community to promptly report concerns regarding suspected or known sex discrimination and/or Sex-Based Harassment to the Title IX Coordinator.

Additionally, Coastal has designated the following employees as confidential resources for students.

Director for Admissions and Counseling Services, 910-938-6245
Coordinator for Disability Support Services, 910-938-6245
Academic Counselors, 910-938-6245

Information about sex discrimination or harassment shared by students with these Confidential Employees typically will not be reported to other Coastal personnel (including the Title IX Coordinator), to the Respondent, or to others, unless the disclosing individual gives their consent to the disclosure or the law requires it (as may be the case with abuse involving a minor or under conditions involving imminent physical harm, for example). Confidential Employees may report non-identifying statistical information to the Title IX Coordinator for recordkeeping and compliance purposes.

Coastal will address allegations of sex discrimination and Sex-Based Harassment appropriately no matter the length of time that has passed since the alleged conduct. However, Coastal strongly encourages prompt reporting to preserve evidence for a potential legal or disciplinary proceeding. Delay may compromise the ability to investigate, particularly if the individuals involved in the alleged conduct are no longer Coastal Students or employees.

Definitions Applicable to Policy and Grievance Procedures
Capitalized terms used herein are defined as follows.

Complainant means: (1) A Student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations; or (2) A person other than a Student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations and who was participating or attempting to participate in Coastal's Education Program or Activity at the time of the alleged sex discrimination.

Complaint means an oral or written request to Coastal that objectively can be understood as a request for Coastal to investigate and make a determination about alleged discrimination under Title IX or its regulations.

Confidential Employee means: (1) An employee whose communications are privileged or confidential under Federal or State law. The employee's confidential status, for purposes of this part, is only with respect to information received while the employee is functioning within the scope of their duties to which privilege or confidentiality applies; or (2) An employee whom the recipient has designated as confidential under this part for the purpose of providing services to persons related to sex discrimination. If the employee also has a duty not associated with providing those services, the employee's confidential status is only with respect to information received about sex discrimination in connection with providing those services.

Consent is informed, freely and actively given, mutually understandable words or actions that indicate a willingness and readiness to participate in mutually agreed upon sexual activity. Consent is mutually understandable when a reasonable person would consider the words or actions of the Parties to have manifested a clear and unambiguous agreement between them to engage in certain conduct with each other. Consent cannot be gained by ignoring or acting in spite of the objections of another.

Consent cannot be inferred from: silence, passivity, or lack of resistance alone; a current or previous dating or sexual relationship alone (or the existence of such a relationship with anyone else); attire; the buying of dinner or the spending of money on a date; or Consent previously given (i.e., Consenting to one sexual act does not imply Consent to another sexual act).

Consent is not effective if it is obtained through the use of physical force, violence, duress, deception, intimidation, coercion, or the threat, expressed or implied, of bodily injury. Whether a Party used any of these means to obtain Consent will be determined by reference to the perception of a reasonable person found in the same or similar circumstances.

Consent may never be given by the following individuals: minors, even if the other participant did not know the minor's age; mentally disabled persons, if their disability was reasonably knowable to a person who is not mentally disabled; or persons who are Incapacitated. The use of alcohol or drugs does not diminish one's responsibility to obtain Consent and does not excuse conduct that constitutes Sex-Based Harassment.

If at any time during a sexual act any confusion or ambiguity is or should reasonably be apparent on the issue of Consent, it is incumbent upon each individual involved in the activity to stop and clarify the other's willingness and readiness to continue and capacity to Consent. Neither Party should make assumptions about the other's willingness and readiness to continue.

Disciplinary Sanctions means consequences imposed on a Respondent following a determination under Title IX that the Respondent violated Coastal's prohibition on sex discrimination.

Education Program or Activity means all of Coastal's operations and includes conduct that (1) occurs in any building owned or controlled by a student organization that is officially recognized by Coastal, and (2) is subject to Coastal's disciplinary authority. The obligation to address a Sex-based hostile environment under Coastal's Education Program or Activity may extend to some conduct that occurred outside Coastal's Education Program or Activity or outside the United States, if such conduct is alleged to be contributing to the hostile environment.

Incapacitated means lacking the physical and/or mental ability to make informed, rational judgments. A person may be Incapacitated for a variety of reasons, including but not limited to being asleep or unconscious, having consumed alcohol or taken drugs, or experiencing blackouts or flashbacks.

Party means a Complainant or Respondent.

Relevant means related to the allegations of sex discrimination under investigation as part of these grievance procedures. Questions are Relevant when they seek evidence that may aid in showing whether the alleged sex discrimination occurred, and evidence is Relevant when it may aid a decisionmaker in determining whether the alleged sex discrimination occurred.

Remedies means measures provided, as appropriate, to a Complainant or any other person Coastal identifies as having had their equal access to Coastal's Education Program or Activity limited or denied by sex discrimination. These measures are provided to restore or preserve that person's access to Coastal's Education Program or Activity after Coastal determines that sex discrimination occurred.

Respondent means a person who is alleged to have violated Coastal's prohibition on sex discrimination.

Retaliation means intimidation, threats, coercion, or discrimination against any person by Coastal, a Student, or an employee or other person authorized by Coastal to provide aid, benefit, or service under the Coastal's Education Program or Activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

Sex-Based Harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, including on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity, that is:

(1) Quid pro quo harassment. An employee, agent, or other person authorized by Coastal to provide an aid, benefit, or service under Coastal's Education Program or Activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;

(2) Hostile environment harassment. Unwelcome Sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from Coastal's Education Program or Activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:

(i) The degree to which the conduct affected the Complainant's ability to access Coastal's Education Program or Activity;

(ii) The type, frequency, and duration of the conduct;

(iii) The Parties' ages, roles within Coastal's Education Program or Activity, previous interactions, and other factors about each Party that may be Relevant to evaluating the effects of the conduct;

(iv) The location of the conduct and the context in which the conduct occurred; and

(v) Other Sex-Based Harassment in the Coastal's Education Program or Activity; or

(3) Specific offenses.

(i) "Sexual Assault" means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. As of the effective date of this Policy, those offenses are defined as follows:

(A) Forcible sex offense: any sexual act, including rape, sodomy, sexual assault with an object or fondling, directed against another person, without the Consent of the victim, including instances where the victim is incapable of giving Consent. (1) Forcible rape (except statutory rape (defined below)) — the carnal knowledge of a person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving Consent because of their temporary or permanent mental or physical incapacity. (2) Forcible sodomy — oral or anal sexual intercourse with another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving Consent because of their youth or because of their temporary or permanent mental or physical incapacity. (3) Sexual assault with an object — to use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving Consent because of their youth or because of their temporary or permanent mental or physical incapacity. (4) Forcible fondling — the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving Consent because of their youth or because of their temporary or permanent mental or physical incapacity.

(B) Nonforcible sex offense: unlawful, nonforcible sexual intercourse. (1) Incest — nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. (2) Statutory rape — nonforcible sexual intercourse with a person who is under the statutory age of Consent.

(ii) Dating violence meaning violence committed by a person:

(A) Who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(B) Where the existence of such a relationship shall be determined based on a consideration of the following factors:

(1) The length of the relationship;

(2) The type of relationship; and

(3) The frequency of interaction between the persons involved in the relationship;

(iii) Domestic violence meaning felony or misdemeanor crimes committed by a person who:

(A) Is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of Coastal or a person similarly situated to a spouse of the victim;

(B) Is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;

(C) Shares a child in common with the victim; or

(D) Commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction; or

(iv) Stalking meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

(A) Fear for the person's safety or the safety of others; or

(B) Suffer substantial emotional distress.

Student means a person who has gained admission to Coastal.

Supportive Measures means individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a Complainant or Respondent, not for punitive or disciplinary reasons, and without fee or charge to the Complainant or Respondent to:

(1) Restore or preserve that Party's access to Coastal's Education Program or Activity, including measures that are designed to protect the safety of the Parties or Coastal's educational environment; or

(2) Provide support during Coastal's grievance procedures or during an informal resolution process.

Note: The full Sex Discrimination and Sex-Based Harassment Policy as well as the Grievance Procedures are available on Coastal's website, www.coastalcarolina.edu/title-ix.

If you have any questions or concerns, please contact the Title IX Coordinator at 910.938.6788.

Title IX Legal Requirements for Colleges

Title IX of the Educational Amendments of 1972 states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Title IX applies to educational institutions receiving federal financial assistance and prohibits discrimination on the basis of sex in an educational institution's programs or activities, including employment, academic, educational, extracurricular and athletic activities (both on and off campus).

Title IX protects all people regardless of gender or gender identity from sex-based discrimination, including sex-based harassment and sexual violence, which are forms of sex-based discrimination. Title IX requires colleges to take necessary steps to prevent sexual assault on their campuses, and to respond promptly and effectively when an assault is reported.

The Clery Act requires colleges to report annual statistics on crime, including sexual assault and rape, on or near their campuses, and to develop and disseminate prevention policies.

The Violence Against Women Act (VAWA) and Campus Sexual Violence Elimination Act (SaVE) clarify that "sexual violence" includes domestic violence, dating violence and stalking, which must be included in campus Clery reports, and also requires that institutional policies address and prevent sexual violence through training, education, and certain discipline procedures.

Together, these laws require colleges to:

- Publish and widely disseminate a notice of nondiscrimination on the basis of gender or sex;
- Designate employees to coordinate Title IX compliance (including compliance with VAWA/Campus SaVE Act, and all other relevant sexual discrimination/harassment/violence legislation);
- Adopt appropriate compliant and investigation procedures;
- Implement education and prevention programs for students and employees, as well as complainants of sex-based harassment or sexual violence;
- Provide written rights, options and information to complainants of sexual violence;
- Provide training to the campus community on how to prevent, identify and report sex-based discrimination (including sex-based harassment and sexual violence);

- Provide training on how to conduct investigations to those employees who investigate allegations of sex-based discrimination (including sex-based harassment and sexual violence); and
- Provide training to student conduct hearing officers.

Campus Sex Crimes Prevention Act

Federal law enacted the Campus Sex Crimes Prevention Act in October 2000. This Act provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

This act requires institutions of high education to issue a statement advising the campus community where law enforcement information concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice of each institution of higher education in that state at which the person is employed, carries a vocation, or is a student. North Carolina law requires sex offenders that have been convicted of certain offenses to register with the county sheriff. Information about offenders is then entered in the Registry database by the sheriff's office and transmitted to the NC SBI (State Bureau of Investigation). The NC SBI collects information submitted by sheriffs in all 100 counties in the state and makes it available to public via the Sex Offender and Public Protection Registry website.

Lastly, this Act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders, and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted. Persons seeking to obtain sex offender registration information may contact the Onslow County Sheriff's Department or go to any of the following websites:

1. State websites: https://www.fbi.gov/scams-and-safety/sex-offender-registry
2. National Sex Offender Registry: http://www.nsopw.gov
3. NC Sex Offender and Public Protection Registry: http://sexoffender.ncsbi.gov/search.aspx

Traffic and Parking Control

Traffic and parking enforcement continues to be an important function of the Security Services Department. Our campus is open to considerable amounts of vehicular traffic flow each day. The philosophy toward good traffic and parking control adopted by Coastal is one of prevention of injuries and a reduction of overall crisis intervention, such as those resulting from traffic accidents.

Campus Regulations for Parking and Vehicle Operation

General Information

Students, faculty, staff, and visitors of Coastal are subject to all traffic rules and regulations applicable to operating motor vehicles upon the streets and highways of the State of North Carolina while operating motor vehicles on campus. In addition, students, faculty, staff, and visitors of Coastal are subject to such other rules and regulations affecting the operation of motor vehicles on the campus as the Board of Trustees of Coastal may from time to time adopt and publish in accordance with section 115D-21 of the North Carolina General Statutes.

General Regulations

In addition to all traffic rules and regulations applicable to operating motor vehicles upon streets and highways in the State of North Carolina, the following additional rules and regulations apply to students, faculty, staff, and visitors operating motor vehicles on the campus of Coastal Carolina Community College. Students, faculty, staff, and visitors are responsible for any liability or damage claims arising from their negligence. Visitor parking is designated for individuals who are not currently enrolled or employed with the College.

Obtaining a Parking Placard

All full-time and part-time faculty and staff members and all full-time and part-time curriculum students must obtain a parking placard upon employment or registration for classes. Students who are enrolled in certain non-credit programs only may be exempt from this requirement and will receive parking placards on the first day of classes, as appropriate.

One parking placard will be issued to each employee and student as applicable, and are to be displayed from the rear-view mirror when possible. Each placard is issued to the permit holder, transferred between vehicles as necessary. The first parking placard will be provided at no charge; however, there will be a $5.00 replacement fee.

Maximum Speed Limit

Notwithstanding any provision of North Carolina Law to the contrary, the maximum speed at which any vehicle shall be operated on campus is 15 miles per hour. It is the responsibility of every person operating a vehicle not to exceed a speed that is safe under existing conditions.

Parking

Parking spaces on campus are designated as E—Employee; S—Students; College-owned vehicles, Handicapped; Overflow; Training Vehicle; Visitor/Cosmetology Patron; and Undesignated (open to all students, employees, and visitors).

With the exception of handicapped, visitor, and training vehicle parking, all spaces are undesignated from 1:30 p.m. through midnight, Monday through Friday. Spaces designated for a particular purpose are to be used exclusively for that purpose. The College reserves the right to restrict access to any parking space(s) and/or parking lot(s), as long as needed, for College business.

No parking is authorized on lawns, landscaped areas, sidewalks or other areas not designated for parking without prior approval from the Security Services Department. No vehicle may be left on campus overnight without prior approval from the Security Services Department. Any vehicle left on campus overnight without prior permission, may be towed at the expense of the owner. In the event a vehicle is removed from campus, the Security Services Department will be able to provide information on the location of the vehicle.

Responsibility
Students, faculty, staff, and visitors of Coastal shall be responsible for any liability, including fires, under these regulations or damage claims resulting from the use or operation of motor vehicles on the campus.

Enforcement

Fines and Sanctions
In Addition to the fines and penalties imposed by the State of North Carolina for violation of the general laws regulating the use and operation of motor vehicles on the streets and highways of North Carolina, a fine not to exceed $25 per offense shall be imposed upon each student, faculty or staff member who violates any regulation contained herein. The assessment of a fine shall be evidenced by the issuance of a written citation left on the vehicle or delivered to the permit holder. In addition, improperly parked vehicles may have a tire boot applied, which will require assistance by an authorized security officer before the vehicle can be mobilized.

In addition to a fine, any vehicle found to be in violation of any rule or regulations affecting the operation of other motor vehicles or disruption normal campus activities may be towed at the expense of the owner. In the event a vehicle is removed from campus, the Security Services Department will be able to provide information on the location of the vehicle.

Collection of Fines
All fines assessed under these rules and regulations must be paid to the Accounting Office within ten days of assessment or prior to the next registration period, whichever is earlier. Any student with an outstanding parking citation shall not be allowed to register until the fine is paid. Grades and/or transcripts will be withheld for nonpayment of a parking fine. Repeated and or extreme campus traffic violations may result in the revocation of vehicle driving/parking privileges.

Any student, faculty, or staff member receiving a parking violation may contact the Chief of Security with any questions or concerns by using an on-campus telephone and dialing extension 6290 or calling (910) 938-6290.

Drug-Free Schools and Communities Act

Introduction
On December 12, 1989, President Bush signed the Drug-Free Schools and Communities Act Amendments of 1989 (Amendments) Public Law 101-226. Section 22 of the law amends provisions for the Drug-Free Schools and Communities Act of 1986 and the Higher Education Act of 1965 to require that, as a condition of receiving funds or any other of financial assistance under any federal program after October 1, 1990, a university or college must adopt and implement a drug prevention program.

Policy on Illegal Drugs and Alcohol
Coastal is dedicated to the dissemination of knowledge and to the provision of quality educational opportunities by maintaining a teaching / learning environment that is conducive to that purpose. That environment is damaged by illegal drug use. Therefore, all members of the academic community students, faculty members, administrators, and other employees - share the responsibility for protecting and maintaining that environment.

Accordingly, every Coastal student is responsible for being familiar with and complying with the terms of this policy, which has been adopted by the Board of Trustees. This policy is applicable to all other locations and events controlled or sanctioned by the institution.

It is the policy of this College that the unlawful manufacturing, distribution, dispensation, possession or use, or being under the influence of an illegal drug or alcohol on the College's property or as part of any of its activities, is prohibited. Coastal's policy and programs are intended to accomplish the following:

- Prevent drug abuse through a strong educational effort;
- Inform members of the academic community about counseling services and rehabilitation programs such as substance abuse, counseling, treatment, or rehabilitation programs which are available to them;
- Provide a description of applicable legal sanctions under local, state, or federal law; and
- Provide information concerning health risks associated with the use of illegal drugs and the abuse of alcohol.

Education

Coastal is committed to the education and development of students, faculty, and staff regarding alcohol and other drug use by establishing and maintaining a drug-free and alcohol-free awareness program.

The program will include information about the incompatibility of alcohol abuse and the use of illegal drugs with the goals of Coastal Carolina Community College, the health risks associated with illegal drug use, and the potential legal consequences of involvement with alcohol and other drugs.

Counseling and Rehabilitation Services

Students, faculty, administrators, and staff may seek assistance with an alcohol or other drug-related problem through Coastal Carolina Community College. A listing of available services and referrals will be provided (See page 25 of this report for a Directory of Services).

Enforcement and Penalties

Coastal Carolina Community College will take necessary action to comply with state and federal law and applicable campus policies in eliminating alcohol and other drugs from the College community. The penalties that may be imposed range from probation to expulsion. However, the following minimum penalties shall be imposed for the particular offenses described.

Alcohol

A student shall not knowingly possess, use, transmit, or be under the influence of any alcoholic beverage or intoxicant on the College campus or any College-sanctioned activity, function, or event.

For a first offense of knowingly possessing, using, transmitting, or being under the influence of any alcoholic beverage or intoxicant, the student will be escorted off the campus or from the College activity, function, or event and must meet with the Counseling Coordinator for counseling prior to returning to class.

For second or other subsequent offenses involving alcohol, progressively more severe penalties shall be imposed, including expulsion.

Trafficking in Illegal Drugs

For the illegal manufacturing, sale or delivery of, or possession with intent to manufacture, sell or deliver any controlled substance identified in Schedule I, NC General Statutes 90-89, or Schedule II, NC General Statutes 90-90 (including, but not limited to, Heroin, Mescaline, Lysergic acid Diethylamide, Opium, Cocaine, Amphetamine, Methaqualone), the student shall be expelled.

For a first offense involving the illegal manufacturing, sale or delivery or possession with the intent to manufacture, sell, or deliver and controlled substance identified in Schedules III through VI, NC General Statutes 90-91 through 90-94 (including, but not limited to, Marijuana, Phenobarbital, Codeine), the minimum penalty shall be suspension from enrollment for a period of at least one semester. For a second offense, the student shall be expelled.

Illegal Possession of Drugs

For a first offense involving the illegal possession of any controlled substance identified in Schedule 1, NC General Statutes 90-89, or Schedule II, NC General Statutes 90-90, the minimum penalty shall be suspension from enrollment for a period of at least one semester or its equivalent.

For a first offense involving the illegal possession of any controlled substance identified in Schedules III through VI, NC General Statutes 90-91 through 90-94, the minimum penalty shall be probation, for a period to be determined on a case-by-case basis. A student on probation must agree to participate in a drug education and counseling program, consent to regular drug testing, and accept such other conditions and restrictions, including a program of community service, as the Division Chair for Student Services or designee of the President deems appropriate. Refusal or failure to abide by the terms of probation shall result in suspension enrollment for any unexpired balance of the prescribed period of probation.

For second or other subsequent offenses involving the illegal possession of controlled substances, progressively more severe penalties shall be imposed, including expulsion.

Suspension Pending Final Disposition

When a student has been charged by the College with a violation of policies concerning illegal drugs or alcohol, he/she may be suspended from enrollment before initiation or completion of regular disciplinary proceedings if, assuming the truth of the charges, the Division Chair for Student Services (or in his/her absence, the President’s designee) concludes that the person’s continued presence within the College community would constitute a clear and immediate danger to the health or welfare of other members of the College community. If such a suspension is imposed, an appropriate hearing of the charges against the suspended person shall be held in accordance with discipline procedures as outlined in the College Catalog.

When a faculty member, administrator, or other employee has been charged by the College with a violation of policies concerning illegal drugs or alcohol, he/she may be suspended from employment before initiation or completion of regular disciplinary proceedings in accordance with “Special Rules Relating to Suspensions” as found in the “Discipline and Non-Reappointment and Grievance Procedure.” It is the responsibility of all employees and students to be informed of and abide by the provisions of this policy.

Coastal Carolina Community College Policies

COMMUNICABLE DISEASE POLICY

The College recognizes the serious implications that the spread of communicable disease, as defined by the Centers for Disease Control and Prevention (CDC), has on the health, safety, and welfare of the students, faculty, staff, and general public. Therefore, the College is committed to ensuring that each employee and student be provided with a safe and healthy working/learning environment. This communicable disease policy is based on scientific, medical, and legal information currently available. It is also consistent with guidelines issued by the CDC, OSHA standards, other national/ state health-related organizations' recommendations, and is compatible with the policies of all clinical affiliates. Since scientific information is prone to frequent change, the College will review this policy annually, or as necessary, as new information on infectious diseases becomes available.

Any student who knows, or has a reasonable basis for believing, that he or she is infected with a communicable disease (e.g. pandemic influenza) or other serious public health threat has an obligation to report that information to Student Services. Any employee who knows, or has a reasonable basis for believing, that he or she is infected with a communicable disease (e.g. pandemic influenza) or other serious public health threat has an obligation to report that information to the Office of Personnel Services and Workplace Safety. A serious public health threat is one that has been declared by the State Public Health Director or the Governor.

In the event of a reported occurrence of a communicable disease on campus, the College will seek guidance and direction from the appropriate public health authorities.

Persons who are seropositive for HIV/HBV/HCV or other infectious diseases will not be excluded from admission or employment, or restricted in their access to the institution's services or facilities because of their health status. They will be provided with all reasonable accommodations unless an individualized, medically based evaluation determines that exclusion or restriction is necessary for the welfare of the individual or other members of the institution, patients, or its affiliates (patient care community).

REPORTING INFECTIOUS STATUS/STATE LAW

Any student or employee who knows, or has reasonable basis for believing that he or she is infected with HIV/HBV/HCV, or other infectious disease which may pose a threat to others, and whose curriculum or job requires performance of patient care procedures which may be exposure prone, has an obligation to share that information.

If a student, employee, or patient is accidentally exposed to blood or body fluids, the person will immediately report the incident to the appropriate supervisor as well as the Security Services Department.

All faculty, employees, and students in health-related fields are required to adhere to standard disease control guidelines consistent with the U. S. Centers for Disease Control and Prevention. No student will be allowed to deliver patient care in any setting until he/she has been instructed in infection control (as per OSHA guidelines) and mastered material on safety/standard precautions with satisfactory accuracy

North Carolina State law requires any health care providers whose work requires them to perform or assist in surgery, dental procedures, or vaginal deliveries and who know themselves to be infected with HIV/HBV to report themselves (confidentially) to the State Health Director. On the state level, an investigation will be made to assess the operative and infection-control techniques and clinical condition of the infected health care worker. When there may be a significant risk for transmission to patients, an expert panel will be convened to make recommendations to the State Health Director.

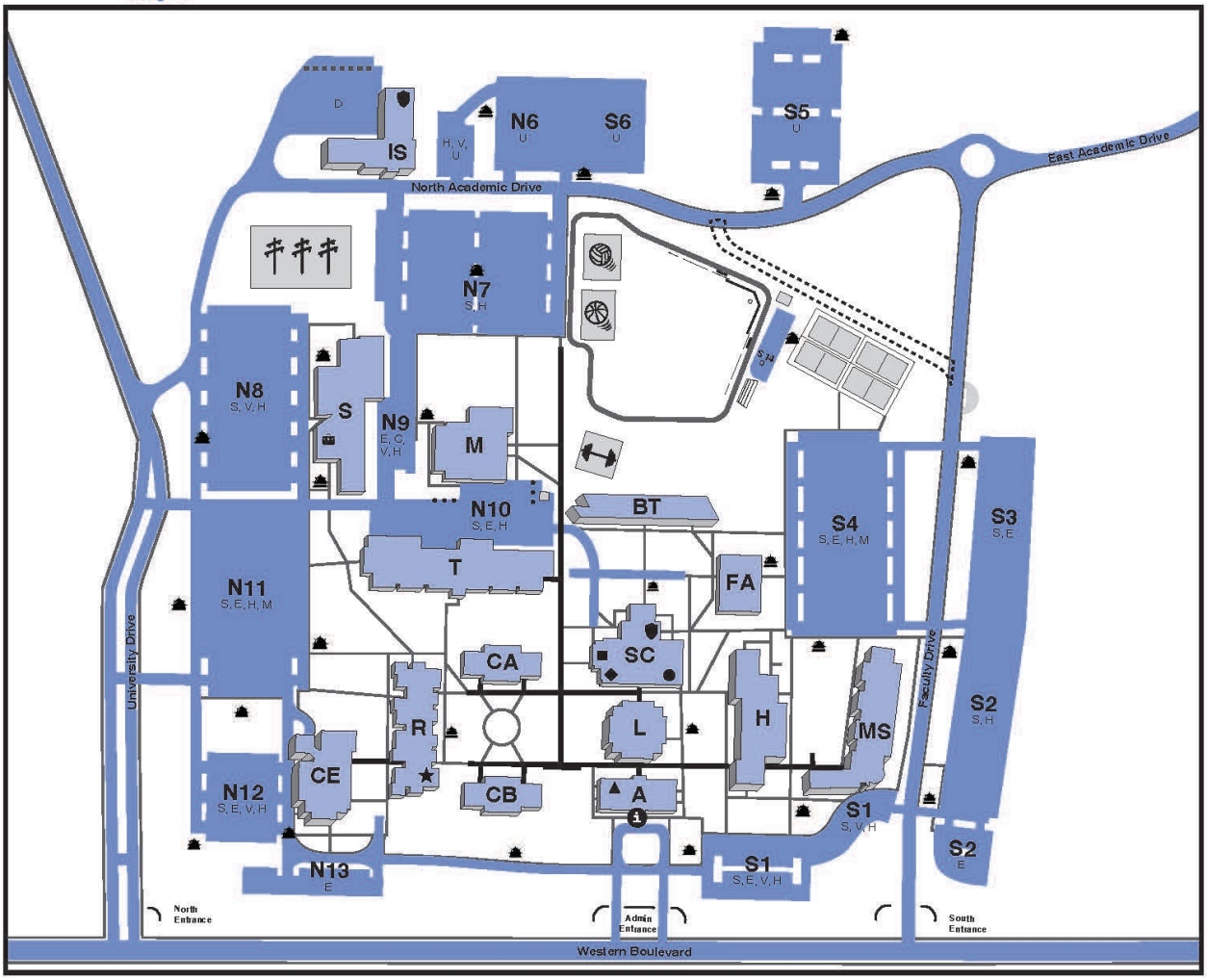
Directory of Services for Onslow County Area

Counseling, treatment, and rehabilitation services are available to students and employees of Coastal Carolina Community College as outlined below.

COUNSELING	Substance Abuse/Alcoholism	
	Brynn Marr Behavioral Healthcare System	(910) 577-1400
	Integrated Family Services	(866) 437-1821
	MCAS New River Counseling Center	(910) 449-6110
	General	
	Brynn Marr Hospital	(910) 577-1400
	Coastal Carolina Community College Student Services Division–Counseling	(910) 938-6394
	Eastern Carolina Human Services Agency	(910) 347-2151
	New River Baptist Association	(910) 347-3146
	Onslow County Health Department	(910) 347-2154
	Onslow County Department of Social Services	(910) 455-4145
	Onslow Memorial Hospital	(910) 577-2345
	Onslow County Women's Center, Inc. Crisis Number	(910) 347-4000
	The Salvation Army	(910) 333-0453
	Vocational Rehabilitation	(910) 455-1445
	Easterseals PORT Health Facility-Based Crisis	(910) 353-5354
SELF HELP GROUPS	Alcoholics Anonymous	(866) 210-1303
	Al-Anon Family Group	(888) 425-2666
ABUSE TREATMENT FACILITIES	Alcohol/Drug Council of NC, Information and Referral Services (Raleigh)	(800)-688-4232
	Alcohol Counseling Resources (Camp Lejeune)	(910) 451-2865
	Onslow County Women's Center	(910) 238-2941
	Brynn Marr Hospital	(910) 577-1400
	RHA Health Services Behavioral Health	(910) 455-2230
	Substance Abuse Rehabilitation Program (SARP) (Camp Lejeune)	(910) 451-1175
	Walter B. Jones Alcohol and Drug Treatment Center (Greenville)	(252) 830-3426
	Chemical Dependency Training Evaluation and Guidance	(910) 347-4477
EDUCATION AND INFORMATION	Health Department: Community Relations	(910) 347-2154
	Jacksonville Department of Public Safety (Police and Fire)	(910) 455-4000
	Mobile Crisis	(866) 437-1821
	Onslow County Health Department	(910) 347-2154
YOUTH CLUBS	Boys and Girls Club of Onslow County	(910) 455-9003
	Jacksonville Parks and Recreation Center	(910) 938-5312
	Onslow County Parks and Recreation	(910) 347-5332
FITNESS	Gold's Gym	(910) 347-8880
	Courts Plus	(910) 346-3446
	Onslow Fitness Center	(910) 455-7274
TOLL-FREE SOURCES	Emergency (Local)	911
	AIDS Hotline (Centers for Disease Control)	(800) 232-4636
	Child Abuse Hotline	(800) 422-4453
	National Institute on Substance Abuse Hotline	(800) 662-4357
	Carolina's Poison Control Center	(800) 222-1222
	Suicide Hotline/Suicide Prevention Lifeline	988
	Youth Crisis Hotline/Youth American Hotline	(877) 968-8491
	Substance Abuse and Mental Health Services Administration (SAMHSA)	(800) 662-4357

Campus Map

Coastal Carolina Community College
444 Western Boulevard • Jacksonville, NC 28546
910.455.1221 • www.coastalcarolina.edu



LEGEND

- Information
- Admissions
- Bookstore
- Cafeteria
- Security Office
- Emergency/Information Tower
- UNCW Office
- Onslow Early College High School
- Small Business Center

A	James Leroy Henderson, Jr. Administration Building
BT	A. D. Guy Business Technology Building
CA	Classroom Building A
CB	Classroom Building B
CE	Kenneth B. Hurst Continuing Education Building
FA	Fine Arts Building (Bodenhamer Auditorium)
H	Health Occupational Science Building
IS	Institutional Support Services Building
L	C. Louis Shields Learning Resources Center
M	Multipurpose Building
MS	W.D. "Billy" Mills Math and Science Technology Building
R	Hugh A. Ragsdale Building
S	James S. Melton Vocational Skills Center
SC	Student Center
T	Lloyd P. Respass Trades Building

- Covered Walkways
- Sidewalks
- College Vehicle Zone
- Training Vehicle Zone
- Construction Zone
- Service Road
- Jogging Track

Parking Codes

C	Cosmetology Patrons
D	Delivery
E	Employees
H	Handicapped
M	Motorcycles
O	Overflow Parking
S	Students
U	Unrestricted
V	Visitors

Preparation and Annual Disclosure of Crime Statistics

Introduction

The Coastal Carolina Community College Campus Security Report is published in a timely manner and made available each year in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act [20 USC 1092(f)] and the Violence Against Women Reauthorization Act (VAWA) and the Campus Sexual Violence Elimination Act (SaVE) of 2013. This report should be of particular interest to current and potential Coastal students, faculty, and staff. Crime information and summary statistics for the three previous calendar years are provided for review. The full text of this report can be located at http://www.coastalcarolina.edu. Enrolled students receive notification of the annual disclosure of this report through registration mailings and listings in the Student Report. Faculty and staff receive similar notification through the campus e-mail system. Copies of the report may also be obtained at the Security Services Office located in the Student Center or by calling (910) 938- 6290.

Crime statistics represent alleged criminal offenses reported to the Security Services Department or other law enforcement agencies. Collected data do not necessarily reflect prosecutions or convictions for crime. Since some statistics are provided by non-police authorities and anonymous reports, the data are not directly comparable to data from the FBI's Uniform Crime Reporting System, which only collects statistics from police authorities. Incidents reported to the Security Services Department which fall into one of the required reporting classifications will be disclosed as a statistic in the Coastal Security Report, which is published in September of each year. Crime terms and definitions are provided in the section titled Crime Classifications. The Security Services Department requests required statistical data from three law enforcement agencies with designated jurisdictions for providing law enforcement services to locations referenced as non-campus property and public property.

Classification and Reporting of Crime Statistics

Classification

The following classifications are used for reporting the crimes for purposes of the U.S. Department of Education Campus Crime and Security Survey. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, drug law violations, and weapon law violations are excerpted in part from the Federal Bureau of Investigation (FBI) Uniform Crime Reporting Report. The definitions of forcible and non-forcible sex offenses are excerpted in part from the National Incident-Based Reporting System Edition of the Uniform Crime Report. Amendments within the Violence Against Women Reauthorization Act of 2013 (VAWA) define the new crime categories of domestic violence, dating violence and stalking for clarification and reporting purposes.

Murder/Non-Negligent Manslaughter -The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter - The killing of another person through gross negligence.

Sex Offenses, Forcible - Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against a person's will where the victim is incapable of giving consent; includes forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling.

Sex Offenses, Non-Forcible - Unlawful, non-forcible sexual intercourse; includes incest, non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; and statutory rape, non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery -The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of violence and/or by putting the victim in fear.

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm if crime was successfully completed.

Burglary - The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft - The theft or attempted theft of a motor vehicle includes joyriding.

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations Referred for Disciplinary Action - The violations of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.) The referral of any person to any official who initiates a disciplinary action will result in a record being kept and may result in the imposition of a sanction.

Liquor Law Arrests - The arrest of an individual by a law enforcement officer for liquor law violation (as defined above) which result in release of the individual without a formal charge; or (2) detention of an individual with the intention of seeking charges against the individual for a specific offense(s) with a record made of the detention.

Drug Law Violations Referred for Disciplinary Action - Violations of state and local laws relating to other unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The referral of any person to any official who initiates a disciplinary action will result in a record being kept and may result in the imposition of a sanction.

Drug Law Arrests - The arrest of an individual by a law enforcement officer for drug law violations (as defined above) which result in (1) release of the individual without a formal charge; or detention of an individual with the intention of seeking charges against the individual for a specific offense(s) with a record made of the detention.

Illegal Weapons Possession Violations Referred for Disciplinary Action - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned. The referral of any person to any official who initiates a disciplinary action will result in a record being kept and may result in the imposition of a sanction.

Illegal Weapons Possession Arrests - The arrest of an individual by a law enforcement officer for illegal weapons possession violations (as defined above) which result in (1) release of the individual without a formal charge; or (2) detention of an individual with the intention of seeking charges against the individual for a specific offense(s) with a record made of the detention.

Larceny/Theft – The unlawful removal of property and/or receipt of known stolen property with the intent of permanently depriving the rightful owner.

Simple Assault – An unlawful physical attack during which the offender does not display a weapon and/or the victim does not suffer severe bodily injury. Unwanted fondling for sexual gratification is a forcible sex offense, not simple assault.

Intimidation – The use of threats and/or actions to inhibit lawful activity or to persuade unlawful activity.

Property Destruction/Vandalism – The unlawful act of damage or vandalism to commercial and/or personal property.

Domestic Violence/Dating Violence – Domestic violence means the commission of one or more of the following acts upon an aggrieved part or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

- Attempting to cause bodily injury, or intentionally causing bodily injury; or
- Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A, that rises to such a level as to inflict substantial emotional distress; or
- Committing any act defined in G.S. 14-27.2 through G.S. 14-27.7.

For purpose of this section, the term "personal relationship" means a relationship wherein the parties involved:

- Are current or former spouses;
- Are persons of opposite sex who live together or have lived together;
- Are related as parents and children, including other acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
- Have a child in common;
- Are current or former household members;

Dating Violence – Violence committed by a person-

- Who is or has been in a social relationship or a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
    - The length of the relationship;
    - The type of relationship; and
    - The frequency of interaction between the persons involved in the relationship.

Stalking – A defendant is guilty of stalking is the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

- Fear for the person's safety or the safety of the person's immediate family or close personal associates.
- Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

Hate Crimes – Commission of the crimes listed above as well as larceny/theft, simple assault, intimidation, and destruction, damage, or vandalism of property, and of other crimes involving bodily injury to any person that manifests evidence that the victim was intentionally selected because of the perpetrators' bias.

The categories of bias are:

1. **Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, Blacks, Whites, etc.).
2. **Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
3. **Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advance age or illness.
4. **Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g. Catholics, Jews, Protestants, Atheists, etc.).
5. **National Origin:** Birth nationality.
6. **Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., Gays, Lesbians, Heterosexuals, etc.).
7. **Ethnicity:** An ethnic group, a social group that shares a common and distinctive culture, religion, language, or the like.
8. **Gender Identity:** Refers to a person's innate, deeply felt psychological identification as a man, woman or some other gender, which may or may not correspond to the sex assigned to them at birth.

Geographic Classifications

On Campus

- Any building or property owned or controlled by Coastal Carolina Community College within the same reasonable contiguous geographic area and used by the College in direct support of or in a manner related to the College's educational purposes; and
- Any building or property that is within or reasonably contiguous to the area identified in item "1" above, that is owned by the College but controlled by another person and is frequently used by students and supports College purposes (such as food or retail vendors).

Non-Campus Building or Property

- Any building or property owned by a student organization that is officially recognized by the College; or
- Any building or property owned or controlled by the College that is used in direct support of or in relation to the College's educational purposes, is frequently used by students, and is not within the same reasonable contiguous geographic area of the College.

Public Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities that are within the campus boundaries or immediately adjacent to and accessible from the campus.

In order to inform students and employees concerning the frequency of major crimes on campus by offense and geographic location, three years of summary statistics are published for review. Statistics are also available on the College website at www.coastalcarolina.edu.

2023-2025 Summary of Crime Statistics

Offense	Location	Year 2023	Year 2024	Year 2025
Murder/Non-Negligent Manslaughter	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Negligent Manslaughter	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Rape	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Fondling	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Incest	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Statutory Rape	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Robbery	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Aggravated Assault	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Burglary	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Motor Vehicle Theft	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Arson	On Campus	0	0	0
	Non-campus	1*	0	0
	Public Property	0	0	0
Liquor Law Violations Referred for Disciplinary Action	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Arrests: Liquor Law Violations	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Drug Law Violations Referred for Disciplinary Action	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Arrests: Drug Abuse Violations	On Campus	2**	2**	1
	Non-campus	1***	0	0
	Public Property	0	0	0
Illegal Weapons Possession Violations Referred for Disciplinary Action	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Arrest: Weapons, Possessing, etc.	On Campus	2****	1**	1****
	Non-campus	0	0	0
	Public Property	0	0	0

**Arson near campus.*

***Arrests made on campus.*

****Arrest made at hotel near CDL location after traffic stops.*

*****Illegal weapon on campus in vehicles.*

2023-2025 Summary of Violence Against Women Act (VAWA) Statistics

Offense	Location	Year 2023	Year 2024	Year 2025
Domestic Violence	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Dating Violence	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Stalking	On Campus	2	0	0
	Non-campus	0	0	0
	Public Property	0	0	0
Sexual Assault	On Campus	0	0	0
	Non-campus	0	0	0
	Public Property	0	0	0

Classification and Reporting of Hate Crime Statistics

Classifications

In 1998, federal law was enacted that amended the Higher Education Act of 1965 and now includes Campus Hate Crimes Right to Know Act of 1997. This act requires institutions of higher education to collect and report statistics concerning the occurrence on campus of all criminal incidents that manifest evidence of a hate crime. Hate crime is defined by the Federal Bureau of Investigation (FBI) Uniform Crime Reporting system as an offense and/or any other crime involving bodily injury that manifests evidence that the victim was intentionally selected because of the perpetrator's bias. Defined categories of bias include race, gender, religion, sexual orientation, national origin, or disability.

In order to inform students and employees concerning the frequency of hate crimes by offense and geographic location, three years of summary statistics are published for review. Statistics are also available on the College website at www.coastalcarolina.edu.

2023-2025 Summary of Hate Crime Statistics

Offense	Location	Year 2023								Year 2024								Year 2025							
		Categories of Prejudice*																							
		R	G	D	RE	NO	SO	E	GI	R	G	D	RE	NO	SO	E	GI	R	G	D	RE	NO	SO	E	GI
Murder/Non-Negligent Manslaughter	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property Destruction/ Vandalism	On Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Non-campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* **Categories of Prejudice**

R = Race
D = Disability
RE = Religion
SO = Sexual Orientation
G = Gender
E = Ethnicity
NO = National Origin
GI = Gender Identity

Campus Hazing Policy

The Stop Campus Hazing Act (SCHA) requires that institutions take certain acts before June 23, 2025. Institutions must publish a statement regarding the current policies related to hazing, how to report incidents of hazing, the process used to investigate such incidents, and information related to applicable local, state and tribal laws on hazing.

Institutions also must publish a statement of policy regarding hazing prevention and awareness programs that includes a description of research-informed campuswide prevention programs designed to reach students, staff and faculty, including 1) information related to institutional policies against hazing; and 2) primary prevention strategies intended to stop hazing before it occurs, including skill building for bystander intervention, information on ethical leadership and the promotion of strategies for building group cohesion without hazing.

Requirements for New Campus Hazing Transparency Report

The SCHA also requires institutions to develop, publish and update a campus hazing and transparency report on the institution's public-facing website. The report must be published in a "prominent location" and include:

- a statement notifying the public of the annual availability of statistics on hazing, including a link to the report with those statistics; and
- information about the institution's policies related to hazing and applicable local, state and tribal laws on hazing.

Beginning on July 1, 2025, each participating institution must develop, in accordance with the institution's statement of policy related to hazing, a report summarizing findings concerning any student organizations that are established or recognized by the institution found to be in violation of the institution's standards of conduct related to hazing. Barring any action by the Department of Education to require an earlier deadline, the SCHA requires institutions to publish the report no later than Dec. 23, 2025. In addition, institutions are required to "not less frequently than 2 times each year" update the report to include each incident involving a student organization for which a finding of responsibility is issued related to a hazing violation, including:

- the name of the student organization;
- a general description of the violation that resulted in a finding of responsibility, including whether it involved the abuse or illegal use of alcohol or drugs, the findings of the institution and any sanctions placed upon the student organization; and
- the dates on which the incident was alleged to have occurred, the investigation was initiated, the investigation ended with a finding and the institution provided notice to the student organization that a violation occurred.

Importantly, institutions must be careful not to include any personally identifiable information (PII) or any information that could reveal PII about an individual student, in accordance with FERPA requirements in the report. Finally, information included in each report or update must be maintained for five calendar years after the date of publication.

Campus Hazing Transparency Report

The Stop Campus Hazing Act (SCHA) amends the Clery Act and prioritizes the prevention of and transparency about hazing incidents at colleges and universities. Coastal Carolina Community College (CCCC) is committed to fostering a safe and welcoming learning environment for all members of the college community. All forms of hazing are expressly prohibited.

All institutions must develop a Campus Hazing Transparency Report that summarizes any findings concerning any established, or recognized student organization found to be in violation of an institutions standards of conduct related to hazing as defined by the institution. The College will publish on its website, and update at least two times each year, this report based on regulations outlined within the Stop Campus Hazing Act.

Definitions of Hazing/Applicable State, Local or Tribal Laws

Hazing is defined as follows: "to subject another student to physical injury as a part of an initiation, or as a prerequisite to membership, into any organized school group…"(NC GS § 14-35).

Other forms of misconduct related to hazing may include mental and/or social injury and educational disruptions. These concerns will be handled under CCCC policies. (see also "Procedures Utilized for Investigation of Hazing")

These definitions also apply to any employee who participates in any activity defined by NC GS 14-35.

Procedures for Reporting Hazing

Hazing may be reported by any member of the campus community impacted by hazing, or with knowledge of hazing:

1) If a situation is an emergency and/or involves criminal activity, contact 9-1-1 immediately.
2) Contact Campus Security to ensure the college is informed by calling 910-938-6290 or by using the emergency call boxes or towers on campus.

Procedures Utilized for the Investigation of Hazing

Students are reminded that hazing, in any form, will be handled under the Proscribed Conduct Policy in the CCCC Catalog (https://coastalcarolina.edu/academics/schedules-catalogs/). A violation that is determined as hazing could lead to various discipline procedures to include but not limited to removal of college privileges, suspension, or expulsion.

Employees investigated for hazing, in any form, will be handled under the Disciplinary Actions, Prohibited Conduct in the appropriate CCCC Employee Handbook (https://coastalcarolina.edu/?s=handbook). A violation that is determined as hazing could lead to various discipline procedures to include but not limited to dismissal.

Hazing Prevention Strategies

Each Fall and Spring, the Security Services Department will provide hazing prevention awareness information to the college community during Fall Fest and Spring Fling. Student Services, via the Student Government Association, will provide the same information to official campus organizations.

Campus Hazing Transparency Report

Clery Reporting Year	Student Organization or Employee Department	Description of the Violation	Date(s) of Occurrence and Investigation	Investigation Findings and Notice Provided	Final Sanctions

Incidents that would include any personally identifiable information (PII), or any related policy information that could reveal PII about an individual student, are reported in accordance with the Family Educational Rights and Privacy Act (FERPA). Incidents that would identify an individual employee are reported in accordance with employment laws.

2024-2025 No hazing incidents reported.

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